

# Goostrey Pre-School

## Behaviour management policy



### Policy statement

Goostrey Pre-School recognises the importance of using effective behaviour management strategies in promoting children's welfare and enjoyment. Working in partnership with parents, we aim to manage behaviour using clear, consistent and positive strategies.

The Pre-School's designated member of staff responsible for behaviour management is Rachel Boulton.

Whilst at our Pre-School we expect children to:

- Use socially acceptable behaviour
- Respect one another, accepting differences of race, gender, ability, age and religion
- Develop their independence by maintaining self-discipline
- Choose and participate in a variety of activities
- Ask for help if needed
- Enjoy their time at the Pre-School

### Encouraging positive behaviour

Positive behaviour is encouraged by:

- Staff acting as positive role models
- Praising appropriate behaviour
- Sticker rewards
- Informing parents about individual achievements
- Certificates for exceptional accomplishments
- Offering a variety of play opportunities to meet the needs of the children attending Pre-School

It is inevitable that as children develop and learn, there are times when they need support and guidance to understand that their behaviour is not acceptable. Staff at Pre-School will try to determine the cause or triggers of the inappropriate behaviour to prevent the situation from recurring.

### Procedure

#### Dealing with inappropriate behaviour

- Challenging behaviour will be addressed in a calm, firm and positive manner.
- In the first instance, a verbal warning will be issued. If this fails, the child will be temporarily removed from the activity session and placed with an adult.
- Repeated instances of misbehaviour will be reported to parents.
- Staff will discuss why the behaviour displayed is deemed inappropriate.
- Staff will give the child an opportunity to explain their behaviour, to help prevent a recurrence.

- Staff will encourage and facilitate mediation between children to try to resolve conflicts through discussion and negotiation.
- Staff will consult with parents to formulate clear strategies for dealing with persistent inappropriate behaviour.
- We will use the ABCC approach and any plan put in place will have the support and involvement of the parents/carers.

If after consultation with parents and the implementation of behaviour management strategies, a child continues to display inappropriate behaviour, the Pre-School may decide to exclude the child in accordance with the **Suspensions and Exclusions** policy. The reasons and processes involved will be clearly explained to the parents.

### **Physical intervention**

Physical intervention will only be used as a last resort, when staff believe that action is necessary to prevent injury to the child or others, or to prevent significant damage to equipment or property. If a member of staff has to physically restrain a child, the manager will be notified and an incident log will be completed. The incident will be discussed with the parent or carer as soon as possible.

All serious incidents will be recorded on an Incident log and kept in the child's file. This may be used to build a pattern of behaviour, which may indicate an unknown underlying cause. Where causes of incidents indicate possible abuse, child protection procedures will be implemented.

This policy was adopted by: Goostrey Pre-School	Date: 25.01.17
To be reviewed: January 2018	Signed: <a href="#">A.L.Warren</a>

